

COMBINE PEOPLE OPERATIONS WITH PRACTICAL AI TOOLS.

Human Resources Management - AI Enabled

Prepare for HR coordination, recruitment, onboarding, HRIS and AI-enabled people-operations roles.

CREDENTIAL
Diploma

DURATION
46 Weeks

DELIVERY
Fully Online

CLASS FORMAT
With Internship

PROGRAM OVERVIEW

Modern HR skills for an AI-enabled workplace.

This 46-week career pathway blends human-resources practice with AI-enabled workflows. Learners build recruitment, onboarding, employee-relations, HRIS, people-analytics and portfolio-ready skills through applied learning and internship experience.

Salary outlook

46 Wks
program duration

920 Hrs
applied learning

*Wage figures shown on the program webpage. Actual earnings vary.

Career-ready curriculum

- HR Foundations
- Recruitment & Selection
- Onboarding
- Employment Legislation
- Performance Support
- HRIS Fundamentals
- People Analytics
- AI-Assisted HR Workflows
- Documentation
- Applied Portfolio
- Internship

Career opportunities

HR Coordinator

Recruitment
Coordinator

People
Operations
Assistant

Junior HRIS
Specialist

HR Administrator

Talent Support Assistant

Where graduates work

Corporate HR teams, recruitment firms, professional services, nonprofits, public organizations and growing employers.

Admission requirements

Applicants must meet **one** of the following:

- High school graduation
- GED or equivalent
- Mature student: submit a detailed resume outlining experience and qualifications

What you will gain

- HR coordination and recruitment workflows
- Onboarding, HRIS and people analytics
- AI-assisted job posting and screening
- Professional communication
- Portfolio and internship experience

Study support

Available to residents of Alberta, British Columbia and Ontario. Local support and financial-assistance guidance are available.

Scholarship & loan information

Financial support options may be available for qualified applicants, including scholarships, student loans, grants, bursaries and flexible repayment assistance.

Guidance from application to approval

Financial coordinators can assist with document preparation, application procedures and evaluation of scholarship criteria.

START YOUR JOURNEY

**Ready to move
your career forward?**

ALPHA COMMUNITY OUTREACH

+1-866-309-7666 • alpha@aoonline.ca

We typically reply within 24 hours.